

CHURCH ON THE ROCK
FULL TIME WORSHIP AND YOUTH LEADER

QUALIFICATIONS FOR THIS POSITION:

- A clear testimony of faith in Jesus.
- A growing relationship with Jesus and a biblically centered belief system.
- To affirm and adhere to Church on the Rock's statement of faith and to become a member of Church on the Rock.
- Commitment to live out the character qualifications of a Christian leader: Personal integrity, spiritual maturity, marital fidelity, and family stability. (As taught in 1 Timothy 3:1-7 and Titus 1:5-9).

YOUTH AND WORSHIP LEADER QUALIFICATIONS

- Some Theological Education or the desire to pursue such aided by the church.
- One year of previous youth ministry and worship leadership experience (preferred but not required).
- Good communication skills (verbal and written) and good organizational skills.
- A calling to use one's worship, discipleship, and leadership abilities in service to a church.
- The ability to exhibit a mature presence on the platform as well as in daily life.
- The ability to lead a congregation in worship using contemporary music, modern hymns, and older hymns.
- The ability to lead worship in a multi-generational and multi-cultural setting.
- The ability to lead, or learn to lead, a bilingual (Spanish & English) service. The leader does not need to be bilingual though it would be helpful. Other vocalists can carry the lead in Spanish but a heart to serve the Spanish speaking members is required.
- The ability to exhibit a mature presence on the platform as well as in daily life.
- A basic understanding of audio/visual technology, video editing and media graphics.
- Possess a good understanding of the challenges and needs facing youth.
- Good computer skills, and proficiency with social media.
- A strong desire to see youth thrive in relationship with God and their family.
- An ability to lead by example.

MINISTRY POSITION OVERVIEW

The Worship and Youth Leader is responsible for providing leadership for all components of the worship ministry and youth ministry at Church on the Rock.

THE WORSHIP AND YOUTH LEADER IS EXPECTED TO:

- Attend and participate in all staff meetings.
- Share in the planning, promotion, and execution of Church on the Rock's mission.
- Participate in a Life Group at Church on the Rock.
- Engage in and support the broader ministries of Church on the Rock.
- Other ministries/duties as needed by the church and assigned by the Pastor.
- The Worship and Youth Leader is responsible for providing leadership for all components of worship and youth ministry at Church on the Rock.

- Help with other ministries/duties as needed by the church and assigned by the Pastor.

YOUTH MINISTRY RESPONSIBILITIES:

- Oversee, coordinate, and facilitate the growth of the youth ministry.
- Design or evaluate curriculum for youth programs, events, and classes.
- Model and lead students in the pursuit of spiritual growth and Christ likeness.
- Embrace, adhere to, and help refine church accountability measures to help guard and maintain healthy physical and emotional boundaries with our youth.
- Work with and maintain an active team of youth lay leaders.
- Seek opportunities to interact with students during the week and at church.
- Work to develop supportive relationships with the parents of our youth.
- Develop and manage a youth ministry budget.
- Work to assimilate all youth into the life of the church – considering language, cultural, and social differences.
- Share in the planning, promotion, and execution of Church on the Rock's mission.
- Participate in a Life Group at Church on the Rock.

WORSHIP MINISTRY RESPONSIBILITIES:

- Preparing for worship services under the leading of God's Spirit & in partnership with the worship team and staff pastors.
- Lead and coordinate worship for services on Sunday morning and Wednesday evening.
- Providing leadership in worship rehearsals every other week.
- Continuing to develop our rotation of instrumentalists, vocalists, and media servants.
- Ministering to and caring for those serving as a part of the worship team.
- Oversee and maintain technology for the auditorium, platform, and media booth.
- Developing and managing a worship ministry budget.
- To continue to grow and develop as a worship leader.

COMPENSATION, HOURS, & BENEFITS

- **Salary:** Salary offers will be based on the experience and ability of the candidate.
- **Theological Education Aid:** The church will seek to provide financial aid in support of approved theological education.
- **Schedule:** This is a full-time position. There will be times of high demand and times of lower demand. It is important that full-time ministers stay engaged with church leadership to maintain healthy margins of service, family, and recreation.
- **Vacation:** 2 Weeks/year increasing to 3 weeks after 5 years and 4 weeks after 15 years.
- **Performance reviews:** This position will have reviews with the Senior Pastor quarterly.

How To Apply: Send Resumes via email to jeff@rockofpc.com or by mail to Church on the Rock, Attention Pastor Jeff Howell, 321 E Merrick St. Plant City, Florida 33563.

You can visit the church website at www.rockofpc.com